

Dear

Garment and Textile workers Union (GATWU), a registered trade union, has been working since 6 years, for garment worker's rights. We have our members from almost all major garment factories in Mysore, Road, Hosur Road, and Peenya Indl. Area.

You would be aware that the new Minimum Wage for the garments sector for 2012 has been notified in March 2012, to be effective from April 2012. The notification specifies the Dearness Allowance (DA) to be paid to workers in order to compensate for inflation.

You might also be aware that many companies have made it a practice to pay enhanced DA only to those workers who are being paid wages at the Minimum Wage. They deny DA to those workers already being paid more than the Minimum Wage, by claiming that the legislation is only for specifying the statutory Minimum Wage. In effect what they are thus doing is to deny workers any inflation cover, leading to erosion in real wages. You would appreciate that in these times of high inflation, this is an unfair practice. We have pointed this out to garment manufacturers in the past, but with very little response from them. We have now taken this up as a campaign, and have written to various manufacturers requesting them to pay DA to all workers in their companies. A copy of the letter written to them is enclosed.

Kindly support our campaign, and use your influence with manufacturers to ensure that workers in the sector are at least ensured that their real wages are protected.

Regards,

Prathibha R
Vice President
GATWU